

Equality Impact Assessment

Service area: Planning	Head of Service: Mark Cawood	Completed by: Edward Bannister	Date: 10/08/2018
Title: (Plan/Project/Policy etc.)	Adding Social Value to Development: Employment and Skills Supplementary Planning Document.		
Brief description:	The Leader and Members of the Cabinet are asked to approve the adoption of the "Adding Social Value to Development: Employment and Skills" Supplementary Planning Document, and supporting documents, following a period of public consultation.		
<p>Give details, with evidence, of the impact of the policy/plan/project on each of the protected characteristics in relation to the general duty:</p> <ol style="list-style-type: none"> 1. Eliminate discrimination, harassment and victimisation 2. Advancing equality of opportunity between people who share protected characteristics and those who don't share it 3. Foster good relations between people who share a protected characteristic and those who don't <p>Please give special consideration to, (this list is not intended to be exhaustive)</p> <ul style="list-style-type: none"> • Accessibility • Community Cohesion • Delivery of contracts • Human Rights Act • Positive action • Procurement • Reasonable adjustments • Health and Social Care Act 2012 • Care Act 2014 			
Does the proposal have a direct impact on people?	Yes	No	
If yes, please complete the grid below. If no, consider whether or not an Equality Impact Assessment is necessary, if not state why not and exit process:	This report seeks approval to adopt the Adding Social Value to Development: Employment and Skills Draft Supplementary Planning Document (SPD) following public consultation, to provide formal guidance to supplement policies in the Knowsley		

	<p>Local Plan. The Health Impact Assessment and Equality Impact Assessments published in connection with the adopted Knowsley Local Plan: Core Strategy (2016) considered the potential implications of local planning policies on different population groups in the Borough. The Supplementary Planning Document proposed for adoption provides formal policy guidance to supplement the policies and will not specifically affect the previously assessed implications.</p>
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